

## Information sheet on Data Protection

Thank you for your interest in our company. Among other things, we take your rights concerning privacy, data protection and informational self-determination very seriously. Therefore, we would like to inform you about the following:

Who are we? (Controller)

TDK-Lambda Germany GmbH  
 Representative: Mr. Gustav Erl  
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 77855, Achern  
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 Website: [www.emea.lambda.tdk.com/de/](http://www.emea.lambda.tdk.com/de/)

Who is the Data Protection Officer?

Celina Bohnert  
 Karl-Bold-Straße 40  
 77855, Achern  
 Phone: 07841 666-0  
 E-Mail: [datenschutz@de.tdk-lambda.com](mailto:datenschutz@de.tdk-lambda.com)

## Overview Data Processing

Data categories	Sources	Process description	Purposes	Storage period	Lawfulness
Identity data, Contact data, Data resulting from the application, Notes taken during the job interview	Your given data, Data resulting from the job interview, documented by the future responsible member of the management team and/or the future trainer	Carry out the application process	Registration and selection of applicants (establishment of an employment relationship)	<i>if the employment relationship is established:</i> <ul style="list-style-type: none"> <li>• During employment and until the age of 67 + 2 years after termination of employment</li> </ul> <i>if the employment relationship is not established:</i> <ul style="list-style-type: none"> <li>• During the application process and up to 6 months after the application process has ended</li> </ul> <i>Unsolicited applications:</i> <ul style="list-style-type: none"> <li>• With the consent of the applicant, for a period of 2 years</li> </ul>	<ul style="list-style-type: none"> <li>• Art. 6 par. 1b) GDPR</li> <li>• Art. 88 par. 1 GDPR IAW. § 26 par. 1 BDSG</li> <li>• Art. 6 par 1f) GDPR</li> </ul> <i>Unsolicited applications:</i> <ul style="list-style-type: none"> <li>• Art. 6 par. 1a) GDPR</li> </ul>
Attendance data	Your given data at visit	Carry out the application process	Ensure the best possible safety of persons in the house	max. up to 4 months after visit	Art. 6 par. 1f) GDPR

**Are we obliged to collect this data?****What happens if we do not collect this data?**

There is no legal obligation to collect this data. However, there is a possibility that the absence of some or all of the data may occasionally lead to requests or, in the case of permanent absence, to the impossibility of recruitment.

**To whom do we transmit the data?****Are the data leaving the European Union or the European Economic Area?**

Currently, we only transmit your data internally to the relevant specialist department in order to carry out a professional evaluation of your profile and to contact you if necessary to invite you to a job interview. Apart from that, the data will not be transferred to other third parties, in particular not to such locations outside the European Union or the European Economic Area.

**What are your rights?**

You have the right to be informed about the personal data processed concerning you, as well as the right to rectification and erasure, restriction of processing, opposition to processing and transferability of data. You also have the possibility to complain about us to the supervisory authority responsible for us. We would like to point out politely that these rights may be linked to conditions which we will insist on being met.

**Justified interest, storage of data in the event of no employment relationship**

Of course, we don't like to cancel on anyone. In cases where this unfortunately happens, we will store your application data for another 6 months. Here we refer to Article 6 par. 1 lit. f GDPR. According to this provision, processing is authorised to safeguard the legitimate interests of the controller or of a third party, except where such interests are overridden by the interests or fundamental rights and freedoms of the data subject, which require the protection of personal data.

We derive our legitimate interest from § 15 paragraph 4 of the General Equal Treatment Act IAW. § 61 b) par. 1 Labour Court Act. According to this provision, a claim for compensation following discrimination must be made in writing within a period of two months. In the application procedure, the period begins with the receipt of the rejection. Any subsequent action must be brought within 3 months after the claim has been made in writing. Delays, for example in notification, should be considered, which is the reason why we decided that a total storage period of 6 months is appropriate.

**Justified interest, gathering attendance time**

We base this processing of your data on Article 6 par. 1 lit. f GDPR. According to this provision, the processing operations is lawful if the processing is necessary to protect the legitimate interests of the controller or of a third party, except where such interests are overridden by the interests or fundamental rights and freedoms of the data subject which require the protection of personal data.

We use the information about your presence with us for security reasons, in our legitimate interest to have information about whether you are in the building in the event of an emergency and to identify you in the event of a building evacuation.

**Privacy Policy**

For further information, please refer to the privacy policy on our website:

<https://www.emea.lambda.tdk.com/de-en/legal/privacy-policy.aspx>

Thank you!